

# Grinnell UCC-Congregational Governing Board

## Meeting Minutes

Sunday, March 27, 2022

12:00- 1:07- pm via Zoom

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**Members present:** Julie Eberbach, Troy Dillon, Liz Rodrigues, John Ashby, Gayle Strickler, Molly Campe, Jessica Margrave Schirm (ex-officio)

Opening Devotions (Pastor Jessica)

Approval of minutes

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MOTION: To approve the minutes of February 27, 2022 (Ashby/Dillon): motion carries.

Reports/Updates

Treasurer Report (John)

- Financials are in a good position. We are on track year to date for pledges at the typical level.
- John continues to work on parsing how to separate church funds from endowment funds in accounting.

Pastors's Report (Pastor Jessica)

- Pastor Jessica shared an expense report she has prepared for the Doctor of Ministry program to which she has been accepted and that she will begin this summer.

MOTION: To move \$1000 from Pastor's general travel budget to budget line in support of Doctor of Ministry travel needs (Ashby/Strickler): motion carries.

- Please also see attached report.

Old/open business

Review of Director of Outreach and Education Job Description

- Goal is to begin seeking applications around April 1.
- The description reflects the wide range of potential goals and duties for this position. In practice, continued discernment and mentorship will be crucial for scoping this position's work.

#### Review of description for Henry Rietz's call

- The process ahead is to confirm a three-way covenant (between Henry, our church, and the UCC/Association). The board will need to approve putting this before the congregation. After congregational approval, it will go the Committee on Ministry.

MOTION: Approve the following call language for Henry Rietz: "The Grinnell United Church of Christ-Congregational calls Henry W. Morisada Rietz in a covenantal relationship as an authorized minister of Word and Sacrament serving the Church's ministry to its congregation, to the broader Church, and to the wider world. Henry's ministry will include biblical scholarship, regular worship leading and teaching in a church setting (typically at least once a year), and support for those seeking, sustaining, or transitioning a religious vocation. These areas of ministry reflects Grinnell United Church of Christ-Congregational's longstanding ministry commitments to education, religious vocations, and all seekers no matter where they are on life's journey through Word and Sacrament. Henry's ministry through the Grinnell UCC-Congregational will be sustained by and directly accountable to the Senior Pastor and through her to the Congregation." (Ashby/Strickler): motion carries.

- This call language will be put before the congregation on April 24.

#### New business

##### Masking policy

- CDC guidelines have shifted considerably, and according to these guidelines masking is now optional in our location.

MOTION: Approve the following policy statement effective immediately: Masks are optional and continue to be highly recommended for those at increased risk of COVID-19 infection. (Eberbach/Strickler): motions carries.

##### Review of Quorum Requirements for Meetings Relating to Membership Roles

- It has been five years since our membership roles were thoroughly examined for active membership. The total number is important for determining what quorum is for congregational decision-making.
- This should probably be a goal for this year.
- This may involve using the Associate Member category more extensively, to reflect those who are less active but still value a relationship with the church.

Respectfully submitted by Liz Rodrigues, clerk